

ENVIRONMENT & COMMUNITY POLICY

DEFINITION: Environmental policy refers to the commitment of an organization to the laws, regulations, and other policy mechanisms concerning environmental issues. These issues generally include air and water pollution, solid waste management, biodiversity, ecosystem management, maintenance of biodiversity, the protection of natural resources, wildlife and endangered species. Policies concerning energy or regulation of toxic substances including pesticides and many types of industrial waste are part of the topic of environmental policy.

Smith Earthmoving is committed to developing a better understanding and sensitivity towards our environment and local communities. We strongly believe that incidents can be eliminated through good 'Environmental Risk Management' and a good communication and consultation with local community can enhance our relationships with the communities.

SMITH EARTHMOVING WILL

- Providing safe plant, equipment and systems of work to minimise pollution
- Provide written procedures and instructions to ensure controlled systems of work
- Ensure compliance with legislative requirements and current industry standards
- Providing information, instruction, training and supervision to employees, contractors, customers and the general public to ensure that environmental safeguards are maintained
- Ensure economic use of materials and minimisation of any waste by techniques such as recycling

MANAGEMENT IS RESPONSIBLE FOR:

- Involvement in the development, promotion and implementation of environmental policies and procedures
- Training employees and contractors in the performance of their assigned tasks
- Be proactive and develop and implement Risk Mitigation strategies to meet environmental commitment
- Consultation with local community where required and keep the community informed

EMPLOYEES AND CONTRACTORS ARE TO:

- Follow all environmental policies and procedures
- Report all known or observed hazards to their immediate Supervisor or Manager

Authorised by: _____

Wayne Smith
Director/CEO
10 January 2016